

**CALIFORNIA ARMY NATIONAL GUARD (CAL ARNG)  
ACTIVE DUTY GUARD/RESERVE (AGR)  
STATEWIDE TOUR ANNOUNCEMENT**

**1. Tour Number:** FTM 118-08

UIC: P96B0 UMR P/L 308/02

**2. Unit/Location:** Company B, 40<sup>th</sup> Brigade Special Troops Bn, 7401 Mesa College Drive, San Diego, CA 92111

**3. Position:** TUAS OPERATOR (35K20)

**4. Opening Date of job Announcement:** 7 August 2008

**5. Closing Date:** 8 September 2008

**6. Maximum Grade:** E5

**7. Minimum Grade:** E4

**8. Personnel Eligible to Apply:** (X) Male (X) Female ( ) OFF ( ) WO (X) ENL

**Note: Applicants on Active Duty Title 10 (DEPLOYED) must ETS within 45 days of closing date.**

**Note Statewide means: Must be a California Army National Guard Member in order to apply.**

**NOTE: A favorable drug screening test within 15 days of initial entry into the AGR program is mandatory. Failure to comply with this policy will have your AGR tour revoked.**

a. For the purpose of sustainment requirements, Soldiers that are selected in the AGR program in a position commensurate with their current grade will be removed from the promotion list upon the effective date of hire for a period of 12 months. A memorandum of understanding will be required by the selected Soldier prior to orders being published by this headquarters.

**b. Applicants must possess DMOS of 35K20. Soldiers who have not completed Initial Entry Training (IET) are ineligible to apply.**

(1) Soldiers applying as a TUAS OPERATOR must meet the following eligibility criteria IAW DA Pam 611-21:

- (a) A physical demands rating of medium.
- (b) A physical profile of 222221.
- (c) Normal color vision.
- (d) A minimum score of 105 in aptitude area SC.
- (e) A security clearance of SECRET.
- (f) A U.S. Citizen.
- (g) Meet career management and development criteria contained in AR 614-

- (h) A high school graduate or equivalent.
- (i) Mandatory formal training.
- (j) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200, chapter 1.
- (k) No information in military personnel, Provost Marshal, intelligence, or medical records which will prevent the granting of security clearance under AR 380-67.
- (l) No record of conviction by court-martial.
- (m) No record of conviction by a civil court for any offense other than minor traffic violations.

c. Alcohol and drug abuse as defined in DA PAM 611-21, Para 10-183b(2)(a)-(e) will disqualify any soldier or potential enlistee from this MOS. This disqualification will not be waived, even though the soldier satisfactorily completes the Army Alcohol or Drug Abuse Rehabilitation program or a civilian equivalent, except as specified in DA Pam 611-21 Para 10-183b(2)(a)-(e).

**9. Selecting Supervisor:** Commander, 40<sup>th</sup> BSTB

**10. Military Status:** Full-Time Military Title 32 Section 502 (f) (AGR)

**11. APPLICANTS MUST, as a minimum, submit the following documents: if required item(s) are missing from your packet it will be returned to applicant unrated due to lack of information:**

a. NGB Form 34-1 (with signature and date). Ensure that you annotate both Tour Number and Position Title on the top of page one, of the application.

b. Three-quarter-length photograph in duty uniform made within the previous 12 months (“official” military photograph is not required).

c. **Certified copy** of DD 1966-1, or Recruiter’s Worksheet demonstrating qualifying ASVAB/AFCT scores.

*(Certified Copy - See frequently asked questions)*

d. Last 3 NCOERs. (Supervisor must provide written statement/memo providing information as to why soldier’s NCOERs are not available. Applicants in the grade of recently promoted E5s must submit at least one current letter of recommendation in lieu of this requirement ensure that this letter is dated within 45 days of effective date of vacancy announcement and that it highlights job assignment, duties, and capabilities).

e. **Certified copy** of current DA Form 705 (APFT), within six months for “on-board” AGR soldiers, and within 12 months for traditional guardsmen, ensure that height and weight are annotated. *(Certified Copy - See frequently asked questions)*

f. Must meet standards IAW AR 600-9, submit body fat worksheet, (if applicable).

g. Current Medpros printout (Available on AKO).  
<https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx> (select IMR record).

h. DA Form 4970 Cardiovascular screening (over 40 soldiers) if applicable.

- i. All DD forms 214 (copy must include bottom portion that identifies SPD code).
- j. RPAS statement.

k. ***Current DMV print out (with in six months) must be enclosed with this packet***

**\*\* We recommend that you have a member of your unit review your application prior to submission to our office.\*\***

**12. Duties and Responsibilities:** Trains DA-approved personnel to operate Unmanned Aircraft Systems through the use of simulated control stations and the actual system equipment. Develops and performs formal classroom lectures, demonstrations, practical exercises, written evaluations and performance evaluations. Prepares all training materials and media to include but not limited to Programs of Instruction, Instructor Guides, Computer-Aided Instruction presentations, Student Handouts and Guides, Training Aids, Exercise Sheets, and Evaluation documents. Prepares and facilitates training through the use of additional methodologies to include Computer-Based Training, Web-Based Training, workshops, and seminars. Performs course and courseware evaluations to ensure the data is current and the training is effective through the use of Instructor Evaluations, Course Assessment Forms, and Student After-Instruction Reports. Must be a U.S. Citizen, reads, writes, and speaks English well, and possess the skills to use Microsoft Office software suite to professionally develop and perform instructional presentations. Must be able to pass the DA Instructor Training Course and meet all other instructor requirements outlined in the Statement of Work. Must possess an FAA Ground School Certification, two years as a UAS operator or possess a private pilot license. Experience with Military UAS and flight records is highly desired.

**13.** Applicants selected for AGR, and meeting any one of the following disqualifications, will require a HQDA, DCSPER waiver prior to entry:

- a. Unable to serve at least three (3) years on AGR status prior to achieving eighteen (18) years active federal status or mandatory removal date.
- b. Entitled to military retired pay.

**14.** Applicants who answer YES to questions 8, or 12 – 18 of section IV, NGB Form 34-1, or have not completed initial entry training (IET) are ineligible to apply to include: **DD214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4, 26, AR 135-178 Chapter 8, 3, and 635-200 Chapter 11.**

**15.** Submit application to: Joint Forces Headquarters ATTN: CARSD-J1-HR-AGR, Box 37, 9800 Goethe Road, Sacramento, CA 95826-9101. **Please Do Not call this office with questions to your application to see if we have received it, you will be notified by mail please see Frequently asked questions on our web page.**

**NOTE:** If you require a certified copy of DA Form 2-1 and/or RPAS statement, call 916-854-3420. **COMPLETE APPLICATION (TO INCLUDE ALL REQUIRED DOCUMENTS) MUST BE RECEIVED IN HR-AGR NOT LATER THAN THE CLOSING DATE SHOWN IN BLOCK #5.** Additional copies of this announcement may be obtained from our website at [www.calguard.ca.gov/cahr](http://www.calguard.ca.gov/cahr).

**16.** Selectees (other than AGR Soldiers) other than on-board AGR soldiers and are required to provide evidence of Chapter 2 or 3 medical examination, taken not more than 24 months prior to the AGR tour start date. If Chapter 2 or 3 are more than 6 months old but less than 24 months, the DA Form 7349 must be accomplished within 60 days prior to the first day of AGR duty to ensure that Chapter 2 or 3 standards continue to be met. The medical examination must indicate compliance with the requirements of chapter 2 or 3 (AR 40-501) and accomplished at an active military medical facility or Military Entrance and Processing Station (MEPS). Human Immune Deficiency Virus (HIV) testing for all soldiers will be accomplished within 6 months prior to initial entry.

**17.** Equal opportunity: The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, national origin, political affiliation, marital status, or any other non-merit factor.